

Summary of Re-audit Follow-Up Results

Below is a summary of a follow-up on sustainability requirements for a supplier to Sweden's regions. The summary reflects the results of the audit as well as activities carried out as a result. It has been updated continuously as new activities related to the follow-up have been conducted, until all potential non-conformities have been addressed and the follow-up is considered complete. For questions regarding the summary, please contact the Regional Office for Sustainable Procurement.

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Log

Last updated

2026-02-19

General Information

Supplier	Gilead Sciences Sweden AB
Regions with Agreement	Region Stockholm
Risk Area	Pharmaceuticals/Antibiotics
Product	AmBisome Liposomal
Type of Follow-Up	Digital office audit
Requirement	Sustainable supply chains
Re-audit Date	2025-09-17
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Re-audit Results

Summary of the Re-audit	Gilead has taken significant steps and demonstrates that it takes the requirements seriously. The engagement of the team was evident, with strong participation despite the early hours and an ambitious, well-prepared presentation.	
	The company has successfully implemented updated policies and embedded them globally into existing processes, which represent progress. Deviation management is handled in a structured and systematic way, with clear processes in place to prioritize, track, and follow up on deviations.	
	At the same time, some gaps remain. The main challenge lies in risk analysis and risk-based follow-up. While the company has laid important groundwork, the analysis currently does not provide a complete picture of risks throughout the supply chain or incorporate external risk-based sources. Once this foundation is in place, the follow-up processes will also be able to function in a fully satisfactory way.	
Audit Results	Sustainable Supply Chains	Assessment*
	1. Policy Commitment	
	2. Risk Assessment	
	3. Follow-Up	
	4. Non-Conformance Management	
	Explanations	
	Non-Conformance	
	No identified non-conformities	
	*For a detailed description, see Appendix 1. Non-Conformities	
Next Actions	A new follow-up audit has been scheduled for 2026-03-26.	

Appendix 1 - Non-Conformities

Sustainable Supply Chains	
Non-Conformity	Risk analysis - Gilead cannot demonstrate systematic risk analysis in line with points 1-4 in this requirement.
Supplier's Action	1. Continue the supply chain mapping to achieve a mapping of all tiers for the product (AmBisome), visualizing suppliers, locations, industries). Where supplier specific information cannot be identified within the set time frame due to the low transparency within the industry, we will proceed with estimates based on industry reports and other third-party information. [REDACTED] will be prioritized based on the risk-based approach. 2. The extended supply chain mapping will inform the geographic and industry risk assessment. 3. The geographic and industry risk assessment will be documented and disaggregated to enable an assessment of social and environmental risks separately and will be based on credible third-party sources such as the country index by Upphandlingsmyndigheten. 4. The result of the risk assessment will be based on severity and include attention to vulnerable groups. Risks with the highest severity will be prioritized. 5. For first tier suppliers, the risk score will be based on industry risk, country risk and sustainability assessment questionnaire (SAQ) score. For tiers beyond the first tier, the risk analysis will initially be based on country and sector risk. 6. The risk assessment will be integrated into governance frameworks to be conducted on a systemic and regular basis
Timeline	Mid-March 2026
Non-Conformity	Monitoring - Gilead cannot demonstrate systematic risk identification or follow-up of compliance in line with points 1-2 in this requirement.
Supplier's Action	1. Establish further integrated risk monitoring based on the outcome of the geographic, sector and SAQ based risk assessment and governance frameworks. Each supplier's score will be reviewed at least annually, or in case if any significant changes. 2. Implement systematic follow-up and compliance verification for suppliers and sub-suppliers. Leverage existing mechanisms – such as training records, governance meetings, supplier performance reviews, and the supplier complaints channel – to ensure continuous follow-up on identified risks. When monitoring results indicate elevated or recurring issues, the supplier will be required to conduct root-cause reviews and define corrective actions. 3. Integrate monitoring outcomes into governance and escalation routines. All material supplier risk findings and mitigation status will be summarized quarterly within procurement and supply chain governance meetings. Criteria for escalation include: - Risk scores of 4-5 (high/critical) - Repeated audit non-conformance - Serious ESG or compliance incidents (reviewed to confirm whether additional actions are required and logged in the central monitoring record). 4. Maintain evidence of monitoring and follow-up actions. Monitoring outcomes and decisions will be documented. Records will include risk rating, action plans, follow-up dates, and closure status. An annual internal audit will validate the completeness and timeliness of this follow-up.
Timeline	Mid-March 2026

