

Summary of audit results

Below is a summary of a follow-up on sustainability requirements for a supplier to Sweden's regions. The summary reflects the results of the audit as well as activities carried out as a result. For questions regarding the summary, please see contact details below.

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Log

Date	2026-08-27
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General Information

Supplier	3stepIT Trading AB
Organization registration number	5592671738
Contract	Återtags- och logistiktjänster av IT-utrustning, SLL83
Purchasing category	It and coummunication
Sample product	Återtagstjänst
Type of audit	Initial audit
Date of audit	2026-08-27
Contract terms	Due diligence for sustainable supply chains and environmental management system
Level of escalation	1
Contact information	Linda Scott Jakobsson, Region Stockholm, linda.scott-jakobsson@regionstockholm.se

Audit Results

Summary of the Audit

The audit was conducted in a cooperative, open, and professional manner. The company demonstrated a well-established management framework for its own operations, and no non-conformities were identified.

Several non-conformities were identified in the sustainable supply chain area, relating to risk assessment, supply chain mapping, monitoring, and deviation management. While the company has initiated relevant improvement activities, its due diligence processes are not yet fully established and implemented in line with the Swedish Regions' Code of Conduct.

Audit Results

Sustainable Supply Chains

Assessment*

1. Policy Commitment	
2. Forwarding of commitment	
3. Allocation of Responsibilities	2026-08-27
4. Risk Assessment	
5. Follow-Up	
6. Non-Conformance Management	
7. Access To Production Facilities	2026-08-27

Environmental management system

Assessment *

1. Environmental management system	2026-08-27
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Explanations

Non-Conformance	
No identified non-conformities	

*For a detailed description, see Appendix 1. Non-Conformities

Next Action

Follow-up audit in January 2027

Appendix 1 - Non-Conformities

Non-Conformity	<i>Policy Commitment: The supplier shall have adopted procedures to communicate and implement the commitment to respect the terms and conditions within its own operations and throughout its supply chain.</i>
Explanation	<i>The Supplier Code of Conduct does not fully reflect the Terms and Conditions, i.e. the Swedish Regions' Code of Conduct.</i>
Non-Conformity	<i>Forwarding of commitment: The supplier shall have adopted procedures to communicate and implement the commitment to respect the terms and conditions within its own operations and throughout its supply chain.</i>
Explanation	<i>The company has not demonstrated how it ensures that the commitment to respect the Terms and Conditions is conveyed upstream in the supply chain beyond first-tier suppliers.</i>
Non-Conformity	<i>Risk assessment: The supplier shall have adopted procedures to regularly conduct risk assessments, including the identification and prioritization of actual and potential risks of non-compliance with the Terms and Conditions</i>
Explanation	<i>There is no documented procedure for identifying and prioritizing actual and potential risks of non-compliance with the Swedish Regions' Code of Conduct, including risks related to human rights, labour rights, environmental impact, and anti-corruption, within the company's supply chain.</i>
Non-Conformity	<i>Risk assessment: The supplier shall have adopted procedures to regularly conduct risk assessments, including the identification and prioritization of actual and potential risks of non-compliance with the Terms and Conditions</i>
Explanation	<i>As no documented risk assessment procedure aligned with the requirements has been established, the company was unable to demonstrate any completed risk assessments or documented risk assessment results for suppliers relevant to the services covered by this agreement.</i>

Non-Conformity

Risk assessment: The supplier shall have adopted procedures to regularly supply chain mapping with particular attention to high-risk activities.

Explanation

The company has not conducted a supply chain mapping in accordance with the requirements and was therefore unable to demonstrate an overview relevant to the services covered by this agreement.

Non-Conformity

Monitoring: The supplier shall have adopted procedures to regularly monitor compliance with the Terms and Conditions.

Explanation

No documented and implemented procedure was available to demonstrate regular monitoring of suppliers' compliance with the Terms and Conditions throughout the supply chain.

Non-Conformity

Deviation management: The supplier shall have adopted procedures to ensure the immediate implementation of measures to prevent and mitigate non-compliance, as well as to take corrective action in respect of any identified instances of non-compliance.

Explanation

Documented procedures to ensure that identified non-compliances in the supply chain are addressed have not been established.